

## Content

Title :	Act Governing the Employment of Diplomatic and Consular Personnel Stationed Overseas		
Date :	2018.01.17		
Legislative :	1.Articles 1-14 Promulgated by Presidential Order on June 18, 1959 2.Amended Articles 2, 3,7, and 9 by Presidential Order on August 9, 1963 3.Amended Article 3 by Presidential Order on January 13, 1966 4.Amended Articles 2, and 9 on January 19, 1978 5.Articles 1-13 Amended by Presidential Order Hua Zong I Yi No. 7094 on December 29, 1989 6.Amended Articles 4, and 7 by Presidential Order Hua Zong I Yi No. 0255 on January 18, 1995 7.Amended Articles 1-10 by Presidential Order Hua Zong I Yi No. 10300085361 on June 4, 2014 for implementation. 8.Amended Article 2 by Presidential Order Hua Zong I Yi No.10700004141 on January 17, 2018		
Content :	Article 1	The employment of diplomatic and consular personnel stationed overseas shall be governed by this Act. Related matters not provided herein shall be governed by the Civil Service Employment Act.	
	Article 2	Diplomatic and consular personnel stationed overseas include the following: 1. Ambassadors, ministers, permanent representatives, deputy permanent representatives, counselors, deputy counselors, first secretaries, second secretaries, third secretaries 2. Consuls general, vice consuls general, consuls at consulates, consuls at consulates general, vice consuls Personnel appointed to serve as ambassador, permanent representative, or deputy permanent representative based on experience and expertise required by the diplomatic mission concerned shall not be subject to the limitations stipulated in Articles 3 and 4 of this Act. However, their number, excluding politically appointed ambassadors and permanent representatives, shall not exceed 15 percent of	

the total number of ambassadors, permanent representatives,

and deputy permanent representatives.

Article 3 Diplomatic and consular personnel stationed overseas must meet

at least one of the following qualifications:

1. Passed the Special Examination for Diplomatic and Consular Personnel
2. Passed the Special Examination for International Information Personnel, and were transferred to the Ministry of Foreign Affairs or assigned by MOFA to a diplomatic mission following Executive Yuan restructuring
3. Possess equivalent qualifications for their position as specified by the Civil Service Employment Act, graduated from a domestic or overseas university recognized by the Ministry of Education, are competent in at least one foreign language, and also meet any of the following requirements:
  - 3.1. Have served in a junior rank position or higher at MOFA, the Coordination Council for North American Affairs, or at diplomatic missions following assignments by MOFA for at least three years
  - 3.2. Have served in a junior rank position or higher at the Government Information Office or its overseas offices, and were transferred to MOFA or assigned by MOFA to diplomatic missions following Executive Yuan restructuring with total combined time prior to and following the transfer to MOFA or assignment to a diplomatic mission of at least three years
  4. Prior to the implementation of amendments to this Act on May 20, 2014, served at diplomatic missions with senior rank, grade

12 or higher and were certified as possessing  
civil servant  
qualifications in the diplomatic and consular  
affairs or information  
services fields  
Quota for personnel described in Subparagraph 3  
of the previous  
Paragraph shall not exceed 15 percent of the  
total number of personnel  
under Subparagraphs 1, 2 and 4, excluding the  
heads of diplomatic  
missions.

Article 4 In addition to meeting the aforementioned qualifications,  
diplomatic  
and consular personnel of senior rank stationed  
overseas must also

meet at least one of the following qualifications:

1. Have qualified for senior rank in accordance with the  
Civil

Service Employment Act  
2. Have served in a senior rank position at MOFA or the  
Coordination

Council for North American Affairs  
3. Have served in a senior rank position as diplomatic  
or consular  
personnel stationed overseas

Article 5 In addition to meeting the qualifications listed in Article  
3, diplomatic  
and consular personnel of junior rank stationed  
overseas must also

meet at least one of the following qualifications:

1. Have served in a junior rank position at MOFA or the  
Coordination

Council for North American Affairs for one year  
2. Have served in a junior rank position as diplomatic  
or consular

personnel stationed overseas  
3. Have served in a junior rank position at the GIO, and  
were

transferred to MOFA or assigned by MOFA to a  
diplomatic mission

following Executive Yuan restructuring with total  
combined time

prior to and following the transfer to MOFA or  
assignment to a

diplomatic mission of at least one year

Article 6 With regard to personnel specified in Paragraphs 4 and 5 of  
Article 5

of the Organization Act of Diplomatic Missions of the  
Republic of

China (Taiwan), Articles 3, 4, and 5 of this Act shall not apply to personnel who are serving in positions stated in Paragraph 1 of Article 2 and whose status conforms to the provisions of the Temporary Assigned Worker Assignment Act.

Article 7 In principle, each overseas term for diplomatic and consular personnel shall not exceed six years. Within such a term, diplomatic and consular personnel may be transferred among diplomatic missions.

At the end of an overseas term, they shall be transferred back to MOFA headquarters.

An overseas term described in the previous Paragraph may be extended or shortened in accordance with policies of the host nation of the diplomatic mission, legal restrictions, or work requirements. If extended, overseas terms shall not exceed nine years.

Article 8 Diplomatic and consular personnel stationed overseas who perform the same function for a six-year term and do not receive a Grade A performance evaluation in any year shall no longer be dispatched overseas.

Article 9 Enforcement rules of this Act shall be formulated by MOFA in coordination with the Ministry of Civil Service.

Article 10 This Act shall enter into force on the date of its promulgation.